Appendix: The Illness Management & Recovery Treatment Integrity Scale (IT-IS)

Item	1	2	3	4	5
	Unsatisfactory	Needs Improvement	Satisfactory	Very Good	Excellent
1) Therapeutic	Clinician fails to use	Clinician applies	Clinician applies	Clinician	Clinician uses an
Relationship	methods	either insufficient or inappropriate methods, and/or with limited skill and flexibility	sufficient range of methods with skill and flexibility. Some difficulties evident	systematically applies an appropriate range of methods in a creative, resourceful and effective manner	excellent range of application or successful application in the face of difficulties
2) Recovery Orientation	Clinician fails to use methods	Clinician applies either insufficient or inappropriate methods, and/or with limited skill and flexibility	Clinician applies sufficient range of methods with skill and flexibility. Some difficulties evident	Clinician systematically applies an appropriate range of methods in a creative, resourceful and effective manner	Clinician uses an excellent range of application or successful application in the face of difficulties
3) Involving All Group Members	Clinician fails to use methods	Clinician applies either insufficient or inappropriate methods, and/or with limited skill and flexibility	Clinician applies sufficient range of methods with skill and flexibility. Some difficulties evident	Clinician systematically applies an appropriate range of methods in a creative, resourceful and effective manner	Clinician uses an excellent range of application or successful application in the face of difficulties

4) Enlisting	Clinician fails to use	Clinician applies	Clinician applies	Clinician	Clinician uses an
Support	methods	either insufficient or	sufficient range of	systematically applies	excellent range of
Between		inappropriate	methods with skill	an appropriate range	application or
Group		methods, and/or with	and flexibility. Some	of methods in a	successful application
Members		limited skill and	difficulties evident	creative, resourceful	in the face of
		flexibility		and effective manner	difficulties
□ N /A					
5) Involvement of Significant Other	No involvement of significant others in any way	Significant others are mentioned, but it is unclear whether they are directly involved	Clinician elicits significant other involvement or reinforces it when it arises	Clinician elicits significant other involvement and reinforces it when it arises	Clinician elicits significant other involvement and reinforces it when it arises and there is a plan for further involvement

6) Structure/Effic ient Use of Time	Session is not structured	 Some of the recommended items are included Time is not used efficiently 	 Some of the recommended items are included Time is mostly used efficiently 	 Most of the recommended items are included Time is used efficiently All critical items included 	 All/Almost All of the recommended items are included Time is used efficiently All critical items included
7) Use of Structured IMR Curriculum	No material and session is not relevant to IMR	Limited material that is not related to IMR Or No material and session is tangentially related to IMR	Structured curriculum material which is unrelated to IMR Or Limited material used to guide discussion tangentially IMR-related Or No material, but discussion is IMR-related	Structured curriculum material, which is tangentially related to IMR Or Limited material used to guide IMR-relevant discussion	Structured, IMR-related material is the focus of session

8) Goals	Clinician fails to use methods	Clinician applies either insufficient or inappropriate methods, and/or with limited skill and flexibility	Clinician applies sufficient range of methods with skill and flexibility. Some difficulties evident	Clinician systematically applies an appropriate range of methods in a creative, resourceful and effective manner	Clinician uses an excellent range of application or successful application in the face of difficulties
9) Weekly Action Planning	Homework and/or action steps meets 0-1 indicators below	Homework and/or action steps are being developed, but only fit 2-3 indicators below	Homework and/or action steps are being developed, but only fit 4-6 indicators below	Homework and/or action steps are being developed, but fits 7 indicators below	Homework and/or action steps are being developed, and exhibit all indicators of excellence below
10) Action Plan Review	Clinician fails to use methods	Clinician applies either insufficient or inappropriate methods, and/or with limited skill and flexibility	Clinician applies sufficient range of methods with skill and flexibility. Some difficulties evident	Clinician systematically applies an appropriate range of methods in a creative, resourceful and effective manner	Clinician uses an excellent range of application or successful application in the face of difficulties
11) Motivational Enhancement Strategies	Clinician fails to use methods	Clinician applies either insufficient or inappropriate methods, and/or with limited skill and flexibility	Clinician applies sufficient range of methods with skill and flexibility. Some difficulties evident	Clinician systematically applies an appropriate range of methods in a creative, resourceful and effective manner	Clinician uses an excellent range of application or successful application in the face of difficulties

12) Educational Strategies	Clinician fails to use methods	Clinician applies either insufficient or inappropriate methods, and/or with limited skill and flexibility	Clinician applies sufficient range of methods with skill and flexibility. Some difficulties evident	Clinician systematically applies an appropriate range of methods in a creative, resourceful and effective manner	Clinician uses an excellent range of application or successful application in the face of difficulties
13) Cognitive- Behavioral Techniques	Clinician fails to use methods	Clinician applies either insufficient or inappropriate methods, and/or with limited skill and flexibility	Clinician applies sufficient range of methods with skill and flexibility. Some difficulties evident	Clinician systematically applies an appropriate range of methods in a creative, resourceful and effective manner	Clinician uses an excellent range of application or successful application in the face of difficulties
	L	Opti	onal Items		
14) Relapse Prevention Training	Clinician fails to use methods	Clinician applies either insufficient or inappropriate methods, and/or with limited skill and flexibility	Clinician applies sufficient range of methods with skill and flexibility. Some difficulties evident	Clinician systematically applies an appropriate range of methods in a creative, resourceful and effective manner	Clinician uses an excellent range of application or successful application in the face of difficulties
15) Behavioral Tailoring for Medication Management	Clinician fails to use methods	Clinician applies either insufficient or inappropriate methods, and/or with limited skill and flexibility	Clinician applies sufficient range of methods with skill and flexibility. Some difficulties evident	Clinician systematically applies an appropriate range of methods in a creative, resourceful and effective manner	Clinician uses an excellent range of application or successful application in the face of difficulties

16) Coping	Clinician fails to use	Clinician applies	Clinician applies	Clinician	Clinician uses an
Skills Training	methods	either insufficient or	sufficient range of	systematically applies	excellent range of
		inappropriate	methods with skill	an appropriate range	application or
		methods, and/or with	and flexibility. Some	of methods in a	successful application
		limited skill and	difficulties evident	creative, resourceful	in the face of
		flexibility		and effective manner	difficulties
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