

Replicating Effective Programs-Facilitation Framework based on the Recovery-Oriented Collaborative Care Academic-Community Partnership

Phase	Replicating Effective Programs-Components and Facilitation Additions
Pre-conditions	<p><u>Replicating Effective Programs:</u>*</p> <ul style="list-style-type: none"> • Identify evidence-based practices (EBP) in the area of interest • Draft EBP intervention package with culturally appropriate components • Refine package, training, and technical assistance (TA) approaches <p><u>Expanded Facilitation Components to Enhance Organizational Incentives:</u></p> <ul style="list-style-type: none"> • Conduct needs assessment to identify health care setting’s current priorities, and organizational barriers and facilitators to implementing EBP. • Establish EBP implementation goals and align with similar performance goals at site. • Establish measurement-based care tools at health care settings and feedback for local providers- e.g., changes in outcomes and consumer stories in feedback. <p><u>Expand Facilitation Components to Enhance Financial Incentives:</u></p> <ul style="list-style-type: none"> • Establish, publicize measureable indicators that reflect EBP components, aligned with existing performance measures across region, as well as consumer endorsement stories.
Pre-Implementation	<p><u>Replicating Effective Programs:</u></p> <ul style="list-style-type: none"> • Identify appropriate site personnel to implement EBP • Orientation: in-services on EBP <p><u>Expand Facilitation Components to Enhance Organizational Incentives:</u></p> <ul style="list-style-type: none"> • Identify program champions who mobilize support for EBP, establish ongoing communications
Implementation	<p><u>Replicating Effective Programs:</u></p> <ul style="list-style-type: none"> • Structured training in EBP • Technical assistance to review milestones, work through implementation barriers • Evaluation: process, outcomes, fidelity <p><u>Expanded Facilitation Components to Enhance Organizational Incentives:</u></p> <ul style="list-style-type: none"> • Customize on-site or distance training for health care setting so that other skills are covered (e.g., clinical skills based on EBP that apply to other treatment modalities) • Publicize program at site and beyond • Establish internal facilitator to lead meetings at agency with leadership and staff. • Check-in periodically with internal facilitators to assess progress; align with practice’s goals. <p><u>Expand Facilitation Components to Enhance Financial Incentives:</u></p> <ul style="list-style-type: none"> • Establish cross-functional team of opinion leaders to promote EBP business case, hold regular meetings and conduct follow-up organizational assessments at sites.
Maintenance and Evolution	<p><u>Replicating Effective Programs:</u></p> <ul style="list-style-type: none"> • Develop and refine business case for EBP • Health care setting institutionalizes EBP as standard practice • Prepare EBP package for national dissemination <p><u>Expand Facilitation Components to Enhance Financial Incentives:</u></p> <ul style="list-style-type: none"> • Cross-functional team and sites develop, market business plan to sustain EBP (e.g., reimbursement strategies, discussion of trade-offs with initial investment, long-term ROI) • Leverage EBP with existing programs that are reimbursable; continue publicizing EBP. • Cross-functional team obtains input on business case aligning EBP activities with billing codes.

*Replicating Effective Programs Framework, based on the Centers for Disease Control and Prevention Division of HIV/AIDS Prevention’s Research to Practice Framework.