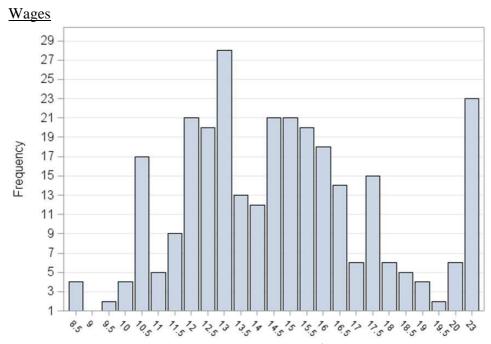
## **Appendix: Online Supplement**

**Demographics** 

Item	Frequency	Percent
Age	requency	refeent
18 -24 years	4	1.33
25-39 years	7	2.33
30-39 years	51	16.94
40-49 years	71	23.59
50-59 years	116	38.54
60+	52	17.28
	32	17.20
Sex	0.7	21.25
Male	95	31.35
Female	208	69.65
Race*		
African American	96	24.24
Asian American	3	0.75
Caucasian	255	64.39
Latino/a	8	2.02
Native American	14	3.53
Native Hawaiian/	10	2.52
Pacific Islander		
Other	10	2.52
Education		
High School or GED	31	10.23
Some College	121	39.93
Associate's Degree	67	22.11
Bachelor's Degree	63	20.79
Master's Degree+	21	6.93

<sup>\*</sup> Respondents were instructed to select all that apply.



Note: 7.7% of the sample responded "More than \$20.00". These responses were set to \$23.00 for the analysis of wages by region.