Model	χ2	df	p	RMSEA	90% CI	CFI	TLI	p	Constraint Tenable
Configural invariance	99.4	72	0.018	0.048	0.021-0.069	0.969	0.955		
Metric invariance	103.883	80	0.038	0.042	0.011-0.064	0.973	0.965	0.811	Yes
Partial scalar invariance	109.665	87	0.051	0.040	0.000-0.061	0.975	0.969	0.565	Yes
Factor var/cov invariance	115.906	91	0.040	0.041	0.009-0.061	0.972	0.968	0.484	Yes
Latent factor mean T1 vs. T2	116.385	92	0.044	0.040	0.007-0.061	0.973	0.969	0.490	Yes
Latent factor mean T2 vs. T3	117.705	92	0.037	0.041	0.011-0.061	0.971	0.967	0.180	Yes
Latent factor mean T1 vs. T3	120.517	92	0.025	0.043	0.016-0.063	0.968	0.964	0.030	No