

Supplemental Table 1: Crosstabs/Chi-Square and Paired T-Test Results (N=496)¹

	Pre-COVID ² (T1)		Survey 1 (T2)		X ²	Survey 2 (T3)		X ²
	N	%	N	%		N	%	
Ability to Pay Monthly Bills					179.95**			47.45**
I can typically pay all of my bills in full	370	77.7	332	69.7		324	68.1	
I cannot pay some bills/only make partial payments	106	22.2	144	30.3		152	31.9	
Impact on Personal Finances								138.91**
Hurt my finances MORE than most other people	-	-	33	7.3	-	42	9.3	
Hurt my finances LESS than most other people	-	-	306	67.5		264	58.3	
Hurt my finances about the same as most others	-	-	114	25.2		147	32.5	
Challenges Experienced by Peer Specialist³								
Possibility of Job Loss	-	-	101	29.8	-	84	24.8	51.04**
Isolation	-	-	259	76.4	-	251	74.0	38.38**
Communication Challenges	-	-	241	71.1	-	227	67.0	27.59**
Lack of Training for New Situation/Work Tasks	-	-	95	28.0	-	85	25.1	38.30**
Lack of Protective Equipment	-	-	63	18.6	-	53	15.6	54.21**
Lack of Other Equipment	-	-	39	11.5	-	50	14.7	24.20**
Other	-	-	59	17.4	-	51	15.0	2.73
	Pre-COVID ² (T1)		Survey 1 (T2)		t	Survey 2 (T3)		t
	M±SD		M±SD			M±SD		
Work Task Engagement⁴								
Individual Support	4.12±1.09)		3.30±1.43		11.06**	-	-	
	-		3.30±1.43		-	3.68±1.15	-4.90**	
Clerical/Administrative Tasks	4.12±1.09		-		-	3.68±1.15	6.20**	
	3.72±1.21		3.67±1.23		1.12	-	-	
Group Facilitations	-		3.67±1.23		-	3.60±1.11	1.07	
	3.72±1.21		-		-	3.60±1.11	1.92	
Systems Advocacy	3.12±1.43		2.37±1.48		10.30**	-	-	
	-		2.37±1.48		-	2.68±1.34	-4.34**	
	3.12±1.43		-		-	2.68±1.34	5.95**	
	2.98±1.34		2.66±1.38		5.60**	-	-	
	-		2.66±1.38		-	2.75±1.22	-1.26	
	2.98±1.34		-		-	2.75±1.22	3.13*	

	2.99±1.21	2.68±1.31	5.32**	-	-
Training	-	2.68±1.31	-	2.81±1.08	-1.82
	2.99±1.21	-	-	2.81±1.08	2.69*
Support Satisfaction by Origin					
Organization	-	2.14±1.26	-	2.13±1.21	0.39
Supervisor	-	1.94±1.25	-	1.97±1.23	-0.45
Coworkers	-	1.86±1.09	-	1.85±1.03	0.12
Support Satisfaction by Type					
Social/Emotional	-	2.16±1.17	-	2.19±1.10	0.88
Training/Educational	-	2.26±1.21	-	2.19±1.11	0.18
Material	-	2.15±1.17	-	2.12±1.16	0.16

*p<0.01, **p<0.001.

¹Some respondents did not complete all items, and percentages are based on the total number of responses received for each item.

²Assessed at Survey 1.

³Survey respondents were allowed to select more than one option, categories are not mutually exclusive.

⁴Response scale for job tasks conducted: 5, all of the time; 4, most of the time; 3, some of the time; 2, a little of the time; 1, none of the time.